The William & Mary Alumni Association Annual Meeting

FY21 Year in Review

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### WMAA Board of Directors

Anna Hatfield '96 Janet Osborn '85 David Scott '93 John Cole Scott '00 Marie Bentley '93 D. Bruce Christian '73 George Cruser '84 Gail Croall '77 Jean Estes '75 Willis Gee Jr., '99 Brian Focarino '11, J.D. '15 Alice Givens '94 Glenne Harding, '65 Michael Hoak MA '02

Scott Kelsey '06, MAcc '07 Tina Kenny '92 Barbara Marchbank '84 Carla Moreland '81, J.D. '84 Natasha Moulton-Levy '95 Todd Norris '86 Fred Palmore III '67 Hodan Seager, '18 Umesh Trikha '03 Bruce Oliver'68 Olde Guarde Kayla Sharpe, '17 Young Guarde Jordan Strong '22 SUA

### About Us

- Founded July 4, 1842
- Incorporated 1923
- 8<sup>th</sup> Oldest Alumni Organization
- All Alumni are Members of the Non-Dues Paying Association
- Independent Nonprofit 501(c)3
- 24 Member Governing Board
- June 2014 MOU between WMAA & University

### **Alumni Association Mission Statement**

The Alumni Association will cultivate a vibrant and inclusive alumni community committed to deepening connections with each other and William & Mary for all time coming.



# Key Characteristics of a High Performing Alumni Association

- Signature Events
- Differentiated Outreach Programs
- Alumni Career Management & Professional Networking
- Online Virtual Engagement Programming
- Exceptional Alumni Communications



W&M

ONLINE

HOUR

NETWORKING





#### W&M ALUMNI ASSOCIATION

## WMAA Strategic Priorities

- 1. Create opportunities to engage alumni with each other and alma mater
- 2. Promote an inclusive culture of alumni engagement and philanthropy
- 3. Sustain and grow a diversified and stable financial model
- 4. Implement best practices for board recruiting and leadership



Create Opportunities to Engage Alumni With Each Other & Alma Mater

- In-Person & Virtual Programs
- Chapter & Regional Network Activities
- Diversity & Inclusion Initiatives
- Volunteer Leadership

## Create Opportunities to Engage Alumni & Alma Mater











- Homecoming & Reunion Weekend
- Yule Log Celebrations
- Traditions Weekend
- Alumni Induction Ceremony
- Alumni Admissions











VIRTUAL YULE LOG

CEREMONY DECEMBER 12, 2020

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### Create Opportunities to Engage Alumni & Alma Mater



- Online Networking Hours
- W&M Professionals Week
- Breakfast & Business Cards
- Webinars
- Workplace events Tribe at Work



#### W&M Professionals Week

FEBRUARY 22-26, 2021

#onetribeonenetwork



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# Create Opportunities to Engage Alumni & Alma Mater Service Awards



#### **Alumni Service Awards**

Ben Boone '07, M.Ed. '09, Ph.D. '19 James '69 & Ronnee Taylor '69 Molly Lehner Wolff '98

Staff Service Award Ann Marie Stock

**Coach of the Year** Dane Fischer

### Create Opportunities to Engage Alumni & Alma Mater



#### Robert "Bob" Trice Jr. '68



Susan "Sue" R. Warner '64

**Alumni Medallion** 



//wmalumni.com



#### Sharon K. Philpott '85



H. Elizabeth "Bee" McLeod '83

Promote Inclusive Culture of Engagement & Philanthropy

. . . .

- Affinity Groups
  - Young Guarde
  - > Olde Guarde
  - Association of 1775
  - Student Programming
- Diversity & Inclusion Initiatives
  - Alumnae Initiatives
  - > HWA
  - > Crim Dell Association
  - Latin X
  - > APIM

## Promote Inclusive Culture of Engagement & Philanthropy





Spring Day



Invisible Racism: Author Talk with Tamara Copeland '73 moderated by Viola Baskerville '73 OCTOBER 7, 2020



The Asian Centennial at William & Mary, 1921-2021

Commemorate. Reflect. Educate. Advocate. Inspire.











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SILVER AWARD

William & Mary Alumni Engagement & Inclusion Initiatives

**Targeted Constituency Engagement** 

W&M Inclusion Leadership Circles



WILLIAM&MARY

2020 & 2021

Celebration

### Create Opportunities to Engage Alumni & Alma Mater

- 350+ Virtual/In-person Engagements
- 27,000 Alumni & Friends Engaged
- 17% Increase in Events
- 41% Increase in Ethnic Diversity
- 67% Increase in Registrations

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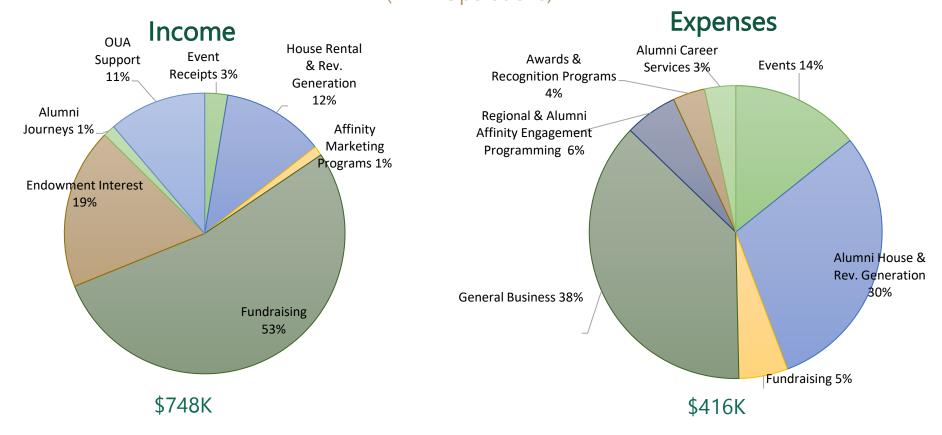
## Create a Strong Diversified Financial Model

### **Statements of Position**

June 30, 2021 and 2020

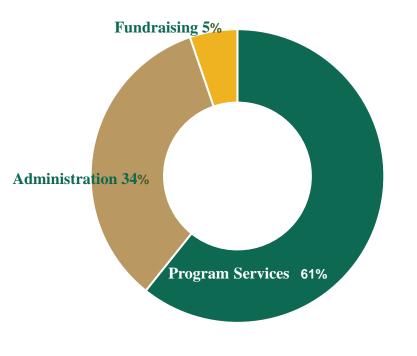
	2021	2020
\$	820,965	\$ 483,939
	28,008	28,010
	93,582	243,634
	24,322	12,009
	11,610	25,036
	12,462,235	9,373,331
	6,384,475	4,901,669
	19,825,197	15,067,635
	384,736	337,767
	378,914	378,914
	763,650	716,681
	(655,275)	(653,040)
	108,375	63,641
\$	19,933,572	15,131,276
\$	73,031	65,473
	17,101	14,990
	-	179
	35,539	29,423
	125,671	110,065
	14,392,295	10,524,142
		4,497,069
	19,807,901	15,021,211
1		
	\$	\$ 820,965 28,008 93,582 24,322 11,610 12,462,235 6,384,475 19,825,197 384,736 378,914 763,650 (655,275) 108,375 \$ 19,933,572 \$ 19,933,572 \$ 19,933,572 \$ 19,933,572 3 \$ 73,031 17,101 - 35,539 125,671 14,392,295 5,415,606

### Sources of Income & Expense (FY21 Operations)



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### Functional Expense Ratio FY21 (501c3 Only)



Total Functional Expenses \$438,484

• Program	Expense Ratio Guidelines		
65-70%	Meets Standard		
70-90%	Ideal		
≽ 90%	Excellent		
Administrative Expense Ratio Guidelines			
15-30%	Meets Standard		
< 15%	Excellent		
Fundraising Expense Ratio Guidelines			
10-25%	Meets Standard		
< 10%	Excellent		

\*Sources: Charities Review Council; Charity Navigator

Implement Best Practices for Board Recruiting and Leadership

- Board Pipeline
  - Demographic & Needs Analysis
  - Identify
  - Inform
  - Interest
  - Nominate
  - Balloting in January via Email and Magazine
- Board Development
  - Board Self-assessment and Evaluation
  - Governance Practices

## The William & Mary Alumni Association Annual Meeting

## **FY21 Year in Review**